



OmniLearn

2025

HR Business Partner Curriculum



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www.theomnilearn.com



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Our Company

- ❖ **Global Excellence**

Leading digital career enhancement across the globe.

- ❖ **Rigorous Training**

Dive into our programs for comprehensive and customised training, personalised project support and career counselling.

- ❖ **Empowering Millions**

Transforming lives with practical knowledge for professional success.

- ❖ **Globally Recognized Expertise**

Join us for industry-recognized excellence in the digital era.

Course Description

Transform into a strategic HR leader with our HR Business Partner course. Learn to align HR strategies with business goals, foster organizational development, and drive talent management initiatives. This course covers key areas such as employee engagement, leadership development, performance management, and workforce planning, empowering you to become a trusted advisor to executives and contribute to organizational success.

Key Points Learned

- Learn how to align HR strategies with business goals, ensuring that people initiatives drive organizational performance and success.
- Develop the skills to support leadership teams in fostering talent, enhancing employee performance, and driving organizational change.
- Understand how to create and maintain high levels of employee engagement, improve retention strategies, and develop a positive work culture.
- Master the art of workforce planning, including talent acquisition, succession planning, and development programs to build a strong and capable workforce.
- Gain expertise in using HR metrics and analytics to inform decisions, measure HR effectiveness, and drive continuous improvement within the organization.

Course Curriculum

- **Strategic HR Management:** Learn to align HR strategies with organizational goals to drive business success.
- **Talent Acquisition and Retention:** Develop effective strategies for recruiting, retaining, and developing top talent.
- **Employee Relations:** Understand the dynamics of workplace relationships and how to foster a positive organizational culture.
- **Performance Management:** Master techniques for assessing and enhancing employee performance.
- **Compensation and Benefits:** Gain insights into designing competitive compensation structures and benefits programs.
- **HR Analytics:** Utilize data-driven approaches to inform HR decisions and strategies.
- **Legal and Ethical Compliance:** Stay informed about labor laws and ethical standards in HR practices.

Career Benefits

- Acquire skills that are highly valued across various industries, increasing job opportunities
- Omnilearn's certification demonstrates a commitment to professional development and expertise in HR management.
- HR professionals with advanced training often command higher salaries due to their specialized skills.
- Omnilearn's courses are recognized by leading organizations, adding credibility to your resume.
- The program prepares you for senior HR roles such as HR Manager, HR Director, or HR Consultant.




Omnilearn Advantage

Unlocked

- Tailored course material to suit the learner's experience and knowledge level.
- Real-world projects to apply concepts and enhance learning.
- Access to downloadable resources for future reference.
- Practice exams that mimic real test conditions to boost exam readiness.
- Industry-recognized certificate awarded upon program completion.
- Round-the-clock support for all learner inquiries.
- Year-long access to recorded lessons for review and learning at your convenience.

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